



# Equality Statement

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Bronze Cricket Club are committed to ensuring that equity is incorporated across all aspects of its development.

In doing so, it acknowledges and adopts the following Sport England definition of sports equity:

1. Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.
2. The club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious beliefs, sexuality or social/economic status.
3. The club is committed to and exercises the rights of all its members to enjoy their sport in an environment without any threat of intimidation, harassment or abuse.
4. It is the duty of all club members not to expect discriminatory behaviour of any form and to promote equality of opportunity.
5. Discriminatory behaviour will be dealt with seriously, according to the disciplinary procedures of the club.
6. If necessary, the club will make any reasonable adjustments to accommodate

The above will be adhered to first and foremost; however, the club also acknowledges the Walsall Sport and Leisure Development definition of “allowable” discrimination.

7. Removal / refusal and limitation of membership is allowable on a non-discriminatory basis in the following circumstances:
  - a. According to available facilities.
  - b. In cases where conduct or character are likely to bring the club or sport into disrepute.
  - c. Where age/sex/disability segregates teams/disciplines/events or competitions.